

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF OHIO
EASTERN DIVISION

Rebecca Hodges, et al.,)	Case No.: 1:12-cv-02851
)	
Plaintiffs,)	
)	Judge Patricia A. Gaughan
vs.)	
)	
Salvanalle, Inc., et al.,)	DECLARATION OF
)	RICHARD N. AURSLANIAN
Defendants.)	
)	
)	
)	

I, Richard N. Aurslanian, hereby declare pursuant to 28 U.S.C. § 1746, under penalty of perjury, that the following is true and correct to the best of my personal knowledge:

1. I am over eighteen years old and competent to make the following representations.
2. I have been qualified as an expert in wage and hour matters. A detailed list of my educational background, work history, and qualifications to serve as an expert witness is set forth in my curriculum vitae, a true and accurate copy of which is attached as Exhibit A.
3. I was retained by Plaintiffs' counsel in the matter of Rebecca Hodges, et al v. Salvanalle, Inc., et al., case no. 1:12 CV 2851, pending in the United States District Court for the Northern District of Ohio, to review payroll records and deposition excerpts and offer opinions and/or conclusions about whether Defendants' payroll practices complied with the requirements of the Fair Labor Standards Act, 29 U.S.C. §201, et seq. My opinions are

set forth in my report dated October 30, 2013, a true and accurate copy of which is attached hereto as Exhibit B. I hold each of the opinions and conclusions set forth in my report to a reasonable degree of certainty.

4. I hereby declare under penalty of perjury that each of the foregoing statements is true and correct.


Richard N. Aurslian

Signed in Cuyahoga County, Ohio,
this 20th day of December, 2013.